Jaguar Bonaventura

I teach people, and the systems they work with, to get it right.

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EXPERIENCE

Annotation Manager and Associate Project Manager
2025 – now

AI data and software company

Running annotation delivery for an international client, coordinating developer handovers, and acting HR and GA since August 2026.

- Guidelines, quality checks and weekly reporting for the annotation team
- Developer handovers, scope and coordination across the team
- Weekly soft-skills series, onboarding and on-the-job training programmes
- HR SOPs, performance reviews and a KPI framework tied to career paths
- Internal tooling, including n8n workflows, local-LLM assistants and MCP-based agents

Annotation operations, then Company Trainer
2023 – 2025

AI data and software company

Joined an AI data and software company in annotation operations and took over the annotation team's day-to-day within two months. Became Company Trainer in 2024.

- Took over the annotation team's day-to-day within two months of joining
- Became Company Trainer in 2024

Independent maths tutor
2019 – 2023

Own tutoring practice

High school, undergraduate and graduate-level maths, one student at a time.

Senior maths teacher
2016 – 2019

Informal education

Taught and led maths in informal education, building lessons that worked for students who had given up on the subject.

Computer Science student
2012 – 2016

Universitas Indonesia

Studied Computer Science without finishing the degree. Most of what I know about software came from teaching others and learning on the job.

Maths tutor
2011 – 2012

Independent

My first tutoring work, helping students one at a time with school maths.

SKILLS AND LANGUAGES

Operations	Annotation guidelines, Quality assurance, Weekly reporting, Project delivery, Developer handovers, HR SOPs, KPI frameworks
Teaching and training	Maths, high school to graduate level, IB and Cambridge, Exam preparation, Soft-skills training, Onboarding programmes, Facilitator guides
Tools	n8n, Local language models, MCP-based agents, Slack automation
Languages	Bahasa Indonesia, English